

MICHIGAN RURAL WATER ASSOCIATION
Board Meeting Minutes
December 5, 2018
Courtyard Marriott
Lansing, Michigan

Call to order: The meeting was called to order by President Tom Anthony at 8:31 am.

Pledge of Allegiance: Anthony led the board in the pledge of allegiance.

Roll Call: Board Secretary/Treasurer, Bob Masters called the roll. Present were: Bob Masters, Eli Bromley, Tim Krugh, Tom Anthony, Bob Studt, Tim Kading, Andrea Schroeder, Randy Seida, Dale Stewart, Chris Kenyon.

Quorum was present.

Staff: Tim Neumann

Approval of Agenda: Motion was made by Schroeder, seconded by Studt to approve the agenda of the December 5, 2018 meeting with adding new business I life insurance and item j investments.

Vote: All in favor; motion carries unanimously.

Approval of the Minutes: Motion was made by Krugh and seconded by Seida to approve the September 28, 2018 minutes as presented.

Vote: All in favor, motion carries unanimously

President's Report/Executive Committee Report: President Anthony presented his report to the board briefly discussing Executive Committee meeting with the full report during the executive report.

National Director Report: Kenyon reported to the Board on PFAS in WW issues along with possible government shutdown an apprenticeship program.

- A. **Approval of Financials:** The Financial reports for September 2018 through October 2018 were presented. Motion was made by Schroeder to approve the financial reports as presented and 2nd by Seida. Discussion followed. Secretary/Treasurer Masters called roll call vote. Motion passes unanimously

Executive Director's Report: Neumann provided update throughout the committee meetings the prior day and the committee chairs would report out on their meetings.

Committee Reports:

- A. Chair Anthony presented the September 27th meeting minutes and reported on the Dec. 4th executive committee discussions which included Edward Jones Presentation, Investment Policy, audit proposals, MRWA staff bonuses, life insurance, 2016 vehicle payoff, Executive Director Evaluation, MRWA 2019 budget.
- B. Chair Krugh reported on the conference committee October 12th minutes which were included in the board packet and reported on the Dec. 4th Committee discussions which covered Water Pac, award program, scholarship program, hospitality event
- C. Chair Seida represented the September 27th meeting minutes and reported on Dec. 4th Membership/Training Committee meeting in which discussions were held on NRWA Communications group, NRWA apprenticeship program, training division update, EPA TS program, member services, LCR training and Thomas Scientific.
- D. Chair Kenyon presented September 27th minutes and reported on Dec. 4th committee meeting which covered DC update, Regulatory, LCR, federal funding, state legislation and water rally.
- E. Chair Studt presented the September 27th committee meeting minutes and reported on the Dec. 4th meeting which covered reviewing the Board policies, reviewing the by-laws, 2019 board election.

Old Business: None

New Business:

- A. Motion by Schroder to approve the MRWA Investment Policy as recommended by the Executive Board and 2nd by Bromley. All in favor, motion carries.
- B. Motion to approve the audit proposal from Weinlander Fitzhugh by Schroeder, 2nd by Kenyon. Roll Call Vote, motion passes unanimously.
- C. Motion to approve By-Law Amendments as recommended by the Board Development Committee by Schroeder, 2nd by Stewart. All in favor, motion carries.
- D. Motion to approve a \$750 bonus for 11 employees as recommended by Executive Director Neumann, by Schroeder, 2nd by Studt. Roll Call Vote, motion carries unanimously.
- E. Motion to approve the pay-off of MRWA 2016 trucks in the amount of \$7,677.25 and \$7,474.24 for of \$15,151.49 by Schroeder and 2nd by Krugh. Roll Call Vote, motion carries unanimously.
- F. Motion to increase the Executive Director's salary from \$76,145 to \$96,145 by Schroeder, 2nd by Kenyon. Roll Call Vote, motion passes.

G. Motion to approve the 2019 MRWA Budget as recommended by the Executive Committee by Schroeder, 2nd by Stewart, motion carries unanimously.

I. Motion to increase MRWA's employees life insurance policy to \$50,000 at a cost of \$1,951 for 2019 by Schroeder, 2nd by Masters. Roll Call Vote, motion carries unanimously.

J. Motion to invest a \$125,000 in a managed account by Edward Jones by Schroeder, 2nd by Masters. Roll Call Vote, motion carries unanimously.

Other:

Adjournment: Motion to adjourn the meeting was made by Krugh; second was made by Seida. Vote: All in favor; motion carries unanimously.

President Anthony adjourned the meeting at 9:46 am.

Respectfully submitted by:
Tim Neumann
Executive Director, MRWA